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S-E-C-R-E-T

AGENDA

FOR THE

CIA CAREER COUNCIL

**33rd Meeting, Wednesday, 31 October 1956, at 3:00 P.M.
DCI Conference Room**

Approved

1. Minutes of the 32nd meeting: (attached) for approval.
2. Proposed CIA Legislation - "A Bill to amend the CIA Act of 1949, as amended, and for other purposes;" (attached) for approval. [Note that this text covers all provisions except retirement which is presented in items 3 and 4 below.]
3. Text of Retirement Proposal of 1956; (attached) for information and comparison with item 4 below.
4. Proposals for legislation regarding retirement will be available at the meeting.

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SYNOPSIS OF A BILL TO AMEND
THE CIA ACT OF 1949, AS AMENDED

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Section 3. -- Travel, Benefits, and Allowances	
Travel, Transportation, and Storage of Effects (Section 5(a)(1), (2), (3), (4), (5), (6), (7) and (9) and Section 5(b)).....	2, 3 and 4
Educational Travel Benefits (Section 5(a)(8)).....	3 and 4
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Section 4. -- Advance Payments, Tort Claims in Foreign Areas and Automobile Exchange.....	10 and 11
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[Note: Section 6, Retirement, will be added.]

A BILL

To amend the Central Intelligence Agency Act of 1949, as amended, and for other purposes.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

SECTION 1. Section 1 of the Act entitled the Central Intelligence Agency Act of 1949, approved June 30, 1949, as amended (63 Stat. 208, 50 U.S.C. 403a) (hereinafter referred to as "such Act"), is amended by adding before the final period a semicolon and the following new subsection (e):

(e) "Abroad" means foreign areas, including for the purposes of this Act the Trust Territory of the Pacific Islands and bases leased by the United States in foreign areas, but excluding the Canal Zone, and the Territories and possessions of the United States.

SECTION 2. Section 3 of the Act entitled the Central Intelligence Agency Act of 1949, approved June 30, 1949, as amended (63 Stat. 208, 50 U.S.C. 403a) (hereinafter referred to as "such Act"), is amended to read as follows:

(a) In the performance of its functions, the Central Intelligence Agency is authorized to exercise the authorities contained in sections 2(c), 5, 6, 7, and 10 of the Armed Services Procurement Act of 1947, approved Feb. 19, 1948, as amended (62 Stat. 21, 41 U.S.C. 151).

(b) Contracts of the Agency for services and use of facilities for research or development may be for a term not

to exceed five years, and may be extended for an additional period not to exceed five years, subject to the availability of appropriations therefor.

(c) For purposes of this section, the term "agency head" shall mean the Director and Deputy Director of Central Intelligence and the Deputy Directors of the Agency.

SECTION 3. Section 5 of such Act is amended to read as follows:

Section 5. (a) Under such regulations as the Director may prescribe, the Agency, with respect to its officers and employees assigned abroad, may

(1) pay the travel expenses of officers and employees of the Agency including expenses incurred while traveling pursuant to orders issued by the Director in accordance with the provisions of section 5(c) with regard to the granting of home leave;

(2) pay the travel expenses of members of the family of an officer or employee of the Agency when proceeding to or returning from his post of duty; accompanying him on authorized home leave; or otherwise traveling in accordance with authority granted pursuant to the terms of this or any other Act;

(3) pay the cost of transporting the furniture and household and personal effects of an officer or employee of the Agency to his successive posts of duty and, on the termination of his services, to his residence at time of appointment or to a point not more distant, or, upon retirement, to the place where he will reside;

(4) notwithstanding the provisions of any other law, transport

for or on behalf of an officer or employee of the Agency, a privately

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owned automobile in any case where it shall be determined that water, rail, or air transportation of the automobile is necessary or expedient for any part or of all the distance between points of origin and destination, and pay the costs of such transportation;

(5) pay the cost of storing the furniture and household and personal effects of an officer or employee of the Agency who is absent under orders from his usual post of duty; or who is assigned to a post to which he cannot take or at which he is unable to use his furniture and household and personal effects; or when such storage would avoid the cost of transporting such effects from one location to another;

(6) pay the cost of storing the furniture and household and personal effects of an officer or employee of the Agency on first arrival at a post for a period not in excess of three months after such first arrival at such post or until the establishment of residence quarters, whichever shall be shorter;

(7) pay the travel expenses and transportation costs incident to the removal of the members of the family of an officer or employee of the Agency and his furniture and household and personal effects, including automobiles, from a post at which, because of the prevalence of disturbed conditions, there is imminent danger to life and property, and the return of such persons, furniture, and effects to such post upon the cessation of such conditions; or to such other post as may in the meantime have become the post to which such officer or employee has been assigned;

(8) pay the travel expenses incurred by an officer or employee

ports of entry designated by the Agency, to obtain an American secondary or college education, not to exceed one trip each way for each dependent for the purpose of obtaining each type of education;

(9) pay the costs of preparing and transporting the remains of an officer or employee of the Agency or a member of his family who may die while in travel status or abroad, to his home or official station, or to such other place as the Director may determine to be the appropriate place of interment, provided that in no case shall the expense payable be greater than the amount which would have been payable had the destination been the home or official station.

(b) The Agency may charge expenses in connection with travel of personnel, their dependents, and transportation of their household goods, personal effects, and automobiles to the appropriation for the fiscal year current when any part of either the travel or transportation begins pursuant to previously issued travel orders, notwithstanding the fact that such travel or transportation may not all be effected during such fiscal year, or the travel orders may have been issued during the prior fiscal year.

(c)(1) Under such regulations as the Director may prescribe, the Agency may order to the continental United States or its territories and possessions on leave of absence as provided by law, every officer and employee of the Agency, upon completion of two years continuous service abroad, or as soon as possible thereafter.

(2) While in the continental United States on leave, the

service of any officer or employee shall not be available for work

or duties except in the Agency or for training or for reorientation for work; and the time of such work or duty shall not be counted as leave.

(3) Where an officer or employee on leave returns to the United States or its territories and possessions, leave of absence granted shall be exclusive of the time actually and necessarily occupied in going to and from the United States or its territories and possessions, and such time as may be necessarily occupied in awaiting transportation.

(4) The provisions of Section 203(f) of the Act of October 30, 1951, as amended (65 Stat. 679, 5 U.S.C. 2061), and as it may hereafter be amended, shall be applicable to officers and employees of the Agency, and such officers and employees shall be subject to the limitations as to the accumulation of leave applicable to officers and employees in the Foreign Service of the United States under the Department of State as provided in Sections 203 (c) and (d) of the Act of October 30, 1951, as amended (65 Stat. 679, 5 U.S.C. 2061), and as it may hereafter be amended.

(d)(1) In the event an officer or employee of the Agency or his dependents incurs an illness, injury or maternity requiring hospitalization, not the result of vicious habits, intemperance or misconduct, while stationed abroad in a locality where there does not exist a suitable hospital or clinic, the Director may, in accordance with such regulations as he may prescribe, pay the travel expenses of such person by whatever means he shall deem appropriate and without regard to the Standardized Government Travel Regulations and section 10 of the Act of March 3, 1933, as amended (60 Stat. 806, 5 U.S.C. 73b), to the nearest locality where a suitable hospital or

clinic exists, and on his recovery pay for the travel expenses of his return from such hospital or clinic. If any such officer, employee, or dependant is too ill to travel unattended, the Director may also pay the round-trip expenses of an attendant or attendants.

(2) (A) In the event an officer or employee of the Agency incurs an illness, injury or maternity while such person is located abroad, which requires hospitalization or similar treatment, and which is not the result of vicious habits, intemperance, or misconduct on his part, the Director may, in accordance with such regulations as he may prescribe, pay for the cost of treatment of such illness or injury.

(2) (B) In the event a dependent of an officer or employee of the Agency who is stationed abroad, incurs an illness, injury or maternity while such dependent is located abroad, which requires hospitalization or similar treatment, and which is not the result of vicious habits, intemperance, or misconduct on his part, the Director may, in accordance with such regulations as he may prescribe, pay for that portion of the cost of treatment of each such illness or injury that exceeds \$35 up to a maximum limitation of one hundred and twenty days of treatment for each such illness or injury, except that such maximum limitation shall not apply whenever the Director, on the basis of professional medical advice, shall determine that such illness or injury clearly is caused by the fact that such dependent is or has been located abroad.

(2) (C) After sufficient experience in the operation of the medical protection plan authorized in subsections (d)(2)(A) and

(d)(2)(B) of this section has been obtained, as determined by the

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Director, and if he considers that the benefits so authorized can be provided for as well and as cheaply in other ways, the Director may, under such regulations, and for such persons, locations, and conditions as he may deem appropriate, and within the limits prescribed in such subsections, contract for medical care pursuant to such arrangements, insurance, medical service, or health plans as he may deem appropriate.

(3) The Director may establish a first aid station and provide for the services of a physician, a nurse, or other medical personnel at a post at which, in his opinion, sufficient personnel are employed to warrant such a station.

(4) The Director may provide for the periodic physical examination of officers and employees of the Agency and their dependents and for the cost of administering inoculations or vaccinations to such officers or employees and their dependents.

(e) In accordance with such regulations as the Director may prescribe, the Agency may pay the costs of travel of new appointees and their dependents, and the transportation of their household goods and personal effects, from places of actual residence in foreign countries at time of appointment to places of employment and return to their actual residences at the time of appointment or a point not more distant: Provided, That such appointees agree in writing to remain with the United States Government for a period of not less than twelve months from the time of appointment. Violation of such agreement for personal convenience of an employee or because of separation for misconduct will bar such return payments

and, if determined by the Director or his designee to be in the

best interests of the United States, any money expended by the United States on account of such travel and transportation shall be considered as a debt due by the individual concerned to the United States.

(f) In accordance with such regulations as the President may prescribe and notwithstanding the provisions of Section 1765 of the revised statutes (5 U.S.C. 70), the Director is authorized to grant to any officer or employee of the Agency:

(1) allowances, whenever Government owned or rented quarters are not available at a post abroad;

(A) for living quarters, heat, light, water, fuel, gas, and electricity, including allowances for the cost of lodging at temporary quarters, incurred by an officer or employee of the Agency and the members of his family upon first arrival at a new post, for a period not in excess of three months after such first arrival or until the occupation of residence quarters, whichever period shall be shorter and for a period not in excess of one month immediately preceding final departure from the post subsequent to the necessary evacuation of residence quarters, up to but not in excess of the aggregate amount of the per diem that would be allowable to such officer or employee for himself and the members of his family for such period if they were in travel status;

(B) under unusual circumstances for extraordinary, necessary and reasonable expenses, not otherwise compensated for, incurred initial repairs, alterations and improvements to an employee's privately leased residence at a foreign post of assignment: PROVIDED,

that the duration and terms of the lease justify such expenditure by the Government:

(2) cost-of-living allowances whenever --

(A) the cost of living at a post abroad is proportionately so high that an allowance is necessary to enable an officer or employee or the Agency at such post to carry on his work efficiently;

(B) extraordinary and necessary expenses not otherwise compensated for are incurred by an officer or employee of the Agency incident to the establishment of his residence at any post of assignment abroad or at a post of assignment in the continental United States between assignments to posts abroad;

(C) an allowance is necessary to assist an officer or employee of the Agency who is compelled by reasons of dangerous, notably unhealthful, or excessively adverse living conditions at his post abroad or for the convenience of the Government to meet the additional expense of maintaining his wife and minor children elsewhere than at the post of his assignment;

(D) extraordinary and necessary expenses, not otherwise compensated for, must be incurred by an officer or employee of the Agency, by reason of his service abroad, in providing for adequate elementary and secondary education of his dependents; allowances under this subparagraph for any post shall not exceed the cost of obtaining such educational services as are ordinarily provided without charge by the public schools of the United States plus, in those cases where adequate schools are not available at the post, board and room, and periodic transportation between the post and the nearest locality

where adequate schools are available; if any such officer or employee employs a less expensive method of providing such education, any allowance paid to him shall be reduced accordingly; no allowance shall be paid under this subparagraph for a dependent during the same school year in which a travel allowance has been paid for such dependent under subsection 5(a)(8):

(3) a foreign post differential or a territorial post differential on the basis of conditions of environment which differ substantially from conditions of environment in the continental United States and warrant additional compensation as a recruitment and retention incentive. Additional compensation paid as a foreign post differential or territorial post differential shall not in any instance exceed 25 per centum of the rate of basic compensation.

(g) Amounts received as allowances pursuant to the provisions of Section 5(f)(1) and (2) of this Act shall not be included in gross income, and shall be exempt from taxation under the Internal Revenue Code of 1954, as amended, and as it may hereafter be amended.

SECTION 4. Section 6 of such Act is amended by the insertion of a semicolon in lieu of the period at the end of subsection (f) and by the addition of new subsections (g), (h), and (i) which shall read as follows:

(g) Make payments without regard to section 3648 of the Revised Statutes (31 U.S.C. 529), when made --

(1) in compliance with the laws of foreign countries or their ministerial regulations, and

(2) for rent in foreign countries for such period as may be necessary to accord with local custom.

(h) Pay tort claims, in the manner authorized in the first paragraph of section 2672, as amended, of title 28 of the United States Code when such claims arise in foreign countries in connection with Agency operations abroad.

(i) Use without fiscal year limitation the exchange allowances or proceeds derived from the exchange or sale of passenger motor vehicles in possession of the Agency abroad, in accordance with section 201(c) of the Act of June 30, 1949 (40 U.S.C. 481(c)), for replacement of an equal number of such vehicles.

SECTION 5. Section 10(a)(1) of such Act is amended by inserting "Chapter 171 of" immediately before "28 U.S.C."